



John James Foundation

JOHN JAMES FOUNDATION
STRATEGY 2023 - 2026





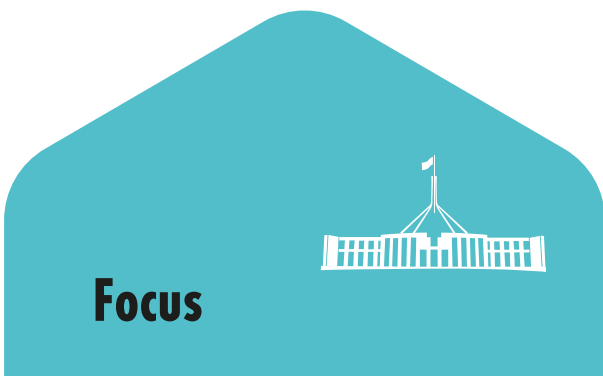
Vision

Our vision is to
'strengthen health outcomes
in our community,
improving the patient and
doctor experience'.



People

We exist because of our membership; private medical specialists who continue to build a legacy arising from a commitment to private practice in Canberra. Our Members are committed to the vision of the Foundation through their vocation.

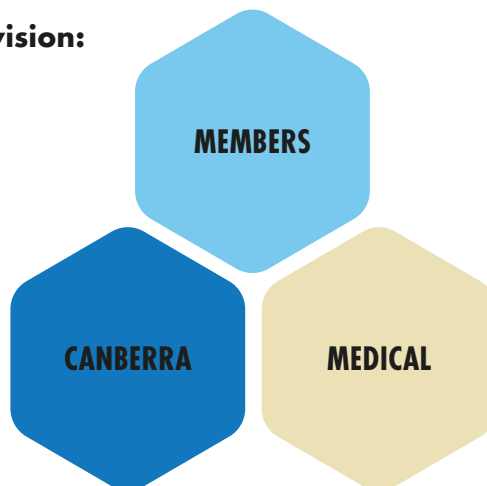


Focus

Our community is the Greater Canberra Region. With the growth in private practice, the population, and the Foundation corpus, we will consider broadening our membership beyond the John James Hospital and to include other private medical specialists working to strengthen health outcomes within our community.

We remain committed to improving the patient and doctor experience, avoiding duplication of the responsibilities of government and service providers by filling crucial gaps in improving medical services. We are committed to establishing ourselves as a long-term and influential Foundation, and to achieve this we will remain broad based, maintaining and growing the corpus to ensure we will have a lasting positive impact now and for generations to come.

Key areas delivering the Foundations vision:





Giving

Building support for our community through grants, and through an ongoing commitment to scholarships/prizes.

We are committed to our community grants¹ and a position of co-leadership in the Canberra Foundations Collective (CFC). We appreciate the challenges our community organisations face and will provide support to reduce the burden of administering grant funding. We will continue to proactively be involved in the community to ensure the community sector is aware of who we are and how we can help.

We are in the middle of our first partnership program with Make-A-Wish Foundation² and will internally evaluate our shared impact at the end of three years. As the first Tier 1 partner we will consider the relative impact between small and large grants in achieving the vision before we pursue new partnerships.

We recognise and value the Tony Ayers prize and will support this prestigious award. We believe in the value of education opportunities and are committed to our existing indigenous and refugee scholarships. In principle we will maintain scholarships with the goal of supporting students who can build capacity in our community.



Engagement

Facilitating collegiality and opportunity to participate in the Foundation through activities and volunteering.

Our members value the current calendar of activities that build collegiality in social settings, and we will continue to provide these at current levels. We will facilitate forums for members that build connection and become a feedback loop supporting direction setting for member engagement activity.

Supporting the diverse interests of members remains a pillar of engagement, and we will continue to provide the greatest number of volunteering opportunities for the greatest number of members. International outreach will be viewed as an individual volunteering interest, and we will support linkages with international aid organisations and government to provide volunteering opportunities within the vocation.

¹ Tier 2 small to medium grants.

² Tier 1 major grant 2023 - 2025



Establishing the home of the Foundation³.

We will complete the John James Village precinct by building the Palliative Care ACT respite facility, supporting improved palliation options for our community.

We will actively seek to establish a permanent 'home of the Foundation'. With a full suite of assets held for charitable use the home of the Foundation will take precedence over establishing a new charity building project. This will be a focal point for members to connect and engage within their vocation and through the Foundation.



Future proofing the governance principles that underpin the organisation.

We are committed to strengthening the governance framework that will ensure the long-term sustainability of the organisation.

This includes:

- Proposing Constitutional amendments focused on controlled membership expansion,
- Focusing on board composition, balance, and renewal,
- Committing to continuous improvement for the Board and Directors,
- Prioritising strategic issues including evaluation and performance review, and
- Strengthening the role of sub-committee's providing expert advice.

³ Dependent on external factors, primarily the availability and opportunity to purchase or build a facility in a suitable location.



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